

Environmental Policy

Melwood understands the importance of environmental ethics and stewardship. We are dedicated to caring for and protecting the environment by implementing specific policies, procedures, and practices that will reduce our negative impact on the ecosystem and promote conservation and environmental responsibility.

It is our mission to develop and nurture eco-friendly policies, procedures, and practices that will address pollution control, waste management, recycling, and green cleaning, as well as the protection of our natural resources. Our environmental policy course of action will require not only full participation from all our employees, but we will also encourage a commitment amongst our customers, clients, suppliers and colleagues.


Melwood is committed to the endeavor of continual progressive and constructive development of this environmental policy. We fully understand our responsibility as a cleaning service organization to protect our ecosystem. We will accomplish this goal by focusing our efforts towards these policies, procedures, and practices and make sure they have a positive environmental impression. We understand fully that our company actions will not only have an impact upon ourselves, but also impact our community and future generations.

In exercising our environmental policy and to progress towards our goals, we are committed to the following key objectives:

- Implementation of effective pollution control programs that prevent and reduce pollution whenever possible.
- Lower toxic emissions and promote energy and renewable resource savings through the selection and use of fleet vehicles and company equipment.
- Maximize waste management by evaluating current waste procedures and ensuring these procedures do not have a negative environmental impact and are efficient as possible.
- Support and encourage sound recycling policies both within our company and amongst our customers, clients, suppliers, and colleagues.

- Use of environmentally friendly cleaning chemicals, products, tools and equipment and reduce or eliminate their release to the environment through proper decommissions and disposal.
- Communicate awareness both within and outside the company to ensure that energy and our natural resources are used responsibly and conserved through correct environmental practices and disciplines.
- Focus all company operations to create a culture of sustainability that will meet our present needs without compromising the ability of future generations to meet their needs.
- Review and revise the environmental policy on a continual basis (no less than once a year) and to incorporate any new technologies, products, chemicals, equipment, and legislation found to be beneficial to this policy.
- Review, comply, and implement any legislation relating to the environment.
- Provide our company employees with the knowledge and training necessary to participate and contribute in order to fulfill the requirements of this environmental policy.

Melwood strongly believes that it is our responsibility to champion these objectives and pursue the actions necessary to achieve the environmental policy goals. We intend to take every opportunity to minimize our company's environmental footprint through innovative policies, practices and procedures. We will continually challenge ourselves and those associated with our company to raise awareness of environmental issues and concerns on both the local and global levels.

Signature: 
Title/Position: VP of Risk & Safety
Date: 8/15/15
Last Updated: 10/20/16

Melwood Environmental Policy Acknowledgement

I hereby acknowledge receipt of a copy of Melwood Environmental Policy and that I have been thoroughly instructed on its policies, procedures, and practices.

I agree to read and become familiar with Melwood Environmental Policy and understand that failure to comply with said policies, procedures and practices may result in my dismissal.

Employee's Printed Name

Employee's Full Name

Date

Supervisor/instructor [position]

Date